

STAFF RELATIONS COMMITTEE

Terms of Reference

1. That save as hereinafter provided, the Staff Relations Committee shall exercise the powers of the Board of Governors upon any matters relating to the negotiation and administration of an agreement with any group of employees whether academic or support staff of the University including the power to make all decisions required to instruct the bargaining team of the University on all matters relating to any terms or conditions or employment, rights, privileges or duties of such group of employees.
2. The minutes of any meetings of the said Staff Relations Committee shall be confidential and shall be maintained by the Secretary of the Board and shall not be distributed other than to the members of the said Staff Relations Committee provided however, that the Staff Relations Committee shall, from time to time or as required, report on its activities to the Board of Governors; provided that any voting member of the Board of Governors may have a copy of minutes on request to the Secretary.
3. The said Staff Relations Committee shall not have authority to ratify any agreement which is arrived at between the bargaining representatives of the University and the bargaining representatives of a Union or Association, but such ratification or other action shall be made by the Board of Governors.
4. The Staff Relations Committee shall perform or cause to be performed or prepared such other assignments, studies, analysis or other reports as may be requested from time to time by the Board of Governors or as the Staff Relations Committee may deem necessary or desirable.

Composition of Voting Members

4 Board members
Chair of the Board (ex officio)
Vice-Chair of the Board (ex officio)
Chair, Executive Committee (ex officio)
Chair, Finance Committee (ex officio)
President and Vice-Chancellor (ex officio)

Composition of Non-Voting Members

University Secretary and General Counsel (ex officio)
Vice-President, Administration (ex officio)

Terms revised by the Board of Governors on June 24, 2011
Terms revised by the Board of Governors on February 16, 2001
Terms revised by the Board of Governors on May 25, 1979