

**P063 - Laurentian University Faculty Association (LUFA) fonds  
1959 – 1997  
8.76 m of textual and other types of records**

**Administrative history:** Although the Laurentian University Faculty Association (LUFA) was not certified as a union until 1979, it has been in existence as a bilingual association since the establishment of Laurentian University. The first documented president was Jacques Pelletier (1961 - 62), and the first secretary was Chrysologue Allaire.

On July 9, 1979, LUFA's certification was granted by the Ontario Labour Relations Board. Roy Kari became LUFA's first union president. In April of 1980, LUFA joined the Canadian Association of University Teachers (CAUT). In November of the same year, LUFA's first Collective Agreement was signed with a bargaining unit of 215 full-time members. LUFA's first staff member, Harriet McMorran, was hired in 1981 as the executive assistant on a part-time basis.

In September of 1985, LUFA had its first strike, during the tenure of Laurentian University President John Daniel, which lasted three days. A second strike in 1989, once again during President John Daniel's administration, lasted twenty-two days. Thorneloe University's faculty joined LUFA in September of 1990; Peter Simpson was the chief negotiator.

In September of 1991, Harriet McMorran retired, and was replaced by Darlene McIntosh on a full-time basis. In 1993, when the Social Contract Act was imposed by the NDP government, Laurentian University was the only administration which refused to negotiate progress-through-the-rank increments (PTR). LUFA members received no PTR increments from 1992 – 1997. On October 31, 1995, the sessional faculty joined LUFA.

In February 1997, LUFA created a banner of three circles symbolizing the Aboriginal, Anglophone and Francophone communities which constitute its membership. In 2002, the University of Sudbury's faculty joined LUFA; the chief negotiator was Peter Simpson. In December of the same year, Darlene McIntosh retired and was replaced by Éliette Portelance. Since December 2004, Lee-Ann Fielding is the Office Administrator.

As of April 2004, the bargaining unit included 312 full-time and 95 part-time members at Laurentian University, as well as 25 full-time members and 13 part-time members at the University of Sudbury and Thorneloe University.

Past presidents of LUFA were: Jacques Pelletier (1961 – 62); Edwin Gaucher (1962 – 63); John Griggs (1963 – 64); Victor Berg (1964 – 65); John Griggs (1965 – 65); Wyne Watson (1967); Gerald Vallillée (1967 – 68); Gary Clarke (1968 – 71); John Dewar (1971 – 72); David Pearson (1972 – 73); Jake Hofstee (1973 – 74); Ben Ami Gélín (1974 – 75); Lloyd Wagner (1975 – 76); Wes Cragg (1976 – 78); Roy Kari (1978 – 79); Hermann Falter (1979 – 80); Oiva Saarinen (1980 – 81); Lloyd Wagner (1981 – 85); Bernadette Schell (1985 – 90); Lucien Cortis (1990 – 92); Wendy Jerome (1992 – 96);

Richard Schell (1996 – 97); Wendy Jerome (1997 – 2000); Jean-Charles Cachon (2000 – 04), Peter Simpson (2004 –2005 ) Jim Ketchen (2005- ) .

**Scope and Content:** The LUFA fonds consists mainly of correspondence, minutes, reports, and documentation. The records document the essence of the faculty association. The fonds is quite complete, as the records cover the years from the inception of LUFA as an association to its certification as a union. All aspects of the union are well represented in this fonds, especially negotiation and grievance activities. The records attest to the efforts and accomplishments realized by LUFA.

This fonds is arranged into the following series: Series I: Constitutive;  
Series II: Executive;  
Series III: Financial;  
Series IV: Committees;  
Series V: Membership;  
Series VI: Bargaining/Negotiations;  
Series VIII: Arbitration & Grievances;  
Series VIII: Associations;  
Series IX: Documentation.

**Notes: Immediate source of acquisition:** LUFA deposited their records in 1992.

**: Languages of material:** This fonds contains documents in English, French, and Spanish.

**: Access Conditions:** A written authorization by LUFA's Executive Board is required to access all records.

**: Restriction of access to some records**

**: Accruals:** First accrual was received on June 30, 1992. Two subsequent accruals were received in 1992, a fourth accrual was received in 1994, two others in 1995, and one in 2000. More accruals are expected.

**Series I:       Constitutive**  
**1960 – 1995**  
**14.5 cm of textual records**

**Scope and content:** The series consists of correspondence, copies of the constitution, reports, questionnaires and documentation. The records attest to LUFA becoming a certified union and the changes made to their constitution.

The series is divided into 2 sub-series: A: Constitution and B: Certification.

**Note:** Some documents are in French.

**Sub-series A: Constitution**  
**1960 – 1995**  
**8.6 cm of textual records**

I/A,1       Constitution  
              1960 -1963  
              0.9 cm of textual records

File consists of correspondence with copies of other faculty associations' constitutions, LUFA's constitution, also included are the working papers for the constitution along with amendments and notions, and copies of the constitution along with amendments and motions.

I/A,2       L.U.F.A. Constitutions  
              1969 – 1979  
              1.4 cm of textual records

File consists of correspondence and copies of the constitutions.  
**Note:** Some documents are in French.

I/A,3       Laurentian University Faculty Association – Constitution Material  
              1969 – 1981  
              1 cm of textual records

File consists of correspondence and copies of the constitution.  
**Note:** Some documents are in French.

I/A,4       Constitution (français et anglais)  
              1981 – 1990  
              3.1 cm of textual records

File consists of copies and working copies of the constitution.  
**Note:** Some documents are in French.

I/A,5        Constitution Changes  
              1989 – 1995  
              2.2 cm of textual records

File consists of correspondence and documentation in regard to changes made to the constitution.

**Note:** Some documents are in French.

**Sub-series B: Certification**  
**1973 – 1992**  
**5.9 cm of textual records**

I/B,1        LUFA Certification 1976  
              1973 – 1979  
              0.6 cm of textual records

File consists of correspondence and documentation in regard to LUFA's certification.

**Note:** Some documents are in French.

I/B,2        LUFA Report of the Ad Hoc Committee on Certification  
              1978  
              0.2 cm of textual records

File consists of a copy of the report.

I/B,3        LUFA Certification Internal Correspondence  
              1978 – 1979  
              0.5 cm of textual records

File consists of correspondence and documentation in regard to the certification of LUFA.

I/B,4        LUFA Certification Legal Correspondence  
              1978 – 1979  
              0.5 cm of textual records

File consists of correspondence and documentation, including originals, in regard to the certification of LUFA. .

I/B,5        LUFA Certification Questionnaire Laurentian University  
              1978 – 1980  
              0.3 cm of textual records

File consists of an agenda for a special membership meeting and two certification questionnaires.

I/B,6      LUFA Certification Miscellaneous  
1979 – 1980  
0.4 cm of textual records

File consists of a report titled “Factors Affecting Faculty Members’ Voting for Certification at Laurentian University”, letter written by John Rutherford as to why he disagrees with the certification, Form 42 Notice of Taking of Vote.

I/B,7      [Report for Certification]  
1980  
0.4 cm of textual records

File consists of a report titled “Factors Affecting Faculty Members Voting for Certification at Laurentian University”, by Bernadette Schell, Andrew Loeb, and Colin McMillan. .

I/B,8      Thorneloe Certification  
1990 – 1992  
3 cm of textual records

File consists of correspondence and documentation consisting of the certification of Thorneloe University with LUFA, along with a draft copy of the Collective Agreement.

**Series II: Executive**  
**1959 – 1997**  
**1.3 m of textual records**

**Scope and content:** The series consists of correspondence, memos, agendas and minutes. The correspondence informs on the issues raised and dealt with by the executive members. The bulk of the correspondence is of the President. The Executive Assistant's correspondence attests to the role as office coordinator and permanent contact person for the association. The minutes from the various executive committees inform us on the decision making of the executive.

The series is divided into 2 sub-series: A: Correspondence and B: Minutes.

**Notes:** Restriction of access applies for certain documents.

: Some documents are in French.

**Sub-series A: Correspondence**  
**1959 – 1997**  
**1.32 m of textual records**

II/A,1      President's Correspondence  
1959 -1996  
95 cm of textual records

Comprised of 33 folders that contain outgoing and incoming correspondence for the President of the Association. The correspondence attests to the role of the President as leader of the Association.

II/A,2      Vice President's Correspondence  
1964 – 1993  
1.9 cm of textual records

Comprised of 4 folders that contain incoming and outgoing correspondence of the Vice-Presidents of LUFA.

II/A,3      Secretary's Correspondence  
1961 – 1993  
2.5 cm of textual records

File consists of incoming and outgoing correspondence of LUFA's Secretary.

- II/A,4      Treasurer's Correspondence  
1962 – 1993  
2.3 cm of textual records
- File consists of incoming and outgoing correspondence of LUFA's Treasurer. The correspondence along with some attached financial information deals with LUFA's financial issues.
- II/A,5      Secretary – Treasurer's Correspondence  
1974 – 1996  
0.9 cm of textual records
- File consists of correspondence from LUFA's Secretary - Treasurer.
- II/A,6      Chief Steward's Correspondence  
1985 – 1996  
8.4 cm of textual records
- File consists of 5 folders that contain correspondence between the Chief Steward, faculty members, and management regarding grievances.  
**Note:** Restriction of access applies for certain documents.
- [K22,2]  
II/A,7      Executive Assistant's Correspondence  
1979 - 1997  
17.2 cm of textual records
- File consists of 9 folders that contain incoming and outgoing correspondence of LUFA's Executive Assistant. The records attest to the role of the assistant as office coordinator and contact person for the association.
- II/A,8      [General Information]  
1992 - 1994  
4 cm of textual records
- File consists of correspondence, memos, and documentation sent to the LUFA office.

[K22,3]

**Sub-series B: Minutes**

**1961 – 1986**

**5.1 cm of textual records**

II/B,1 [LUFA General Record]  
1961 - 1962  
0.4 cm of textual records

File consists of minutes of the Executive, general, and special meetings.

**Note:** Some documents are in French.

: Identified as Laurentian University of Sudbury Faculty Association [LUSFA].

II/B,2 Meetings of the Executive Committee  
1963 - 1985  
2.4 cm of textual records

File contains memos, letters, agendas, and minutes of the Executive Committee.

II/B,3 Executive Council of Faculty  
1966 – 1977(predominant dates 1966 – 1971)  
1.1 cm of textual records

File contains agendas and minutes of the Executive Council of Faculty which is comprised of the Dean and the department heads.

II/B,4 LUFA Council  
1984 - 1986  
1.2 cm of textual records

File contains agendas and minutes of the LUFA Council.



**Series III: Financial**  
**1960 – 1993**  
**30 cm of textual records**

**Scope and content:** The series consists of correspondence, ledgers, reports, statements, and payroll records. The records provide financial information such as receipts and disbursements, taxation and financial reports. Information on the membership dues, budgets, and financial statements can be found in this series. The payroll information for staff at the LUFA office is well documented.

The series is divided into 4 sub-series: A: Dues; B: Budgets; C: Financial Statements, and D: Human Resources.

**Note:** Restriction of access applies for certain documents.

III,1        Ledger  
              1960 – 1974  
              2 cm of textual records

File consists of a ledger which contains cash expenses, bank account entries, payments, receipts, and account summaries.

III,2        LUFA Accounts  
              1961 – 1963  
              0.8 cm of textual records

File consists of financial reports and bank statements.

III,3        Taxation  
              1970 – 1980  
              0.2 cm of textual records

File consists of correspondence and documentation in regard to tax deductions for membership fees and LUFA's employer registration.

III,4        [Cumulative Financial Records]  
              1973 – 1992  
              1 cm of textual records

File consists of bank books, receipts and disbursements, expenses and receipts for translation and interpretation.

III,5        Line of Credit  
              1980 – 1981  
              7 sheets of textual records

File consists of correspondence in regard to a line of credit.

**Sub-series A: Dues**

**1965 – 1993**

**14.2 cm of textual records**

III/A,1      Dues  
1965 -1993  
14.2 cm of textual records

File consists of 14 folders which contain correspondence, monthly lists and reports of dues deducted and received from LUFA, OCUFA and CAUT.

**Note:** Restriction of access applies for certain documents.

**Sub-series B: Budgets**

**1969 – 1984**

**1 cm of textual records**

III/B,1      LUFA Budgets  
1969 – 1984  
1 cm of textual records

File consists of 2 folders which contain correspondence, financial papers, and documentation in regard to the budget.

**Sub-series C: Financial Statements**

**1961 – 1993**

**3.5 cm of textual records**

III/C,1      Financial Statements  
1961 – 1993 (predominant dates 1961 – 1984)  
2.5 cm of textual records

File consists of 4 folders which contain LUFA's financial statements along with some correspondence and documentation.

III/C,2      Balance Sheets  
1977 – 1989  
1 cm of textual records

File consists of LUFA's balance sheets and financial statements for 1984 and 1985.

**Sub-series D: Human Resources**  
**1980 – 1993**  
**7.3 cm of textual records**

III/D,1      Payroll Deductions  
1980 – 1993  
7.3 cm of textual records

File consists of 11 folders which contain correspondence, information and documentation in regard to the payroll of staff working at the LUFA office, including income tax forms.

**Note:** Restriction of access applies for certain documents.

**Series IV: Committees**  
**1959 – 1991**  
**54.1 cm of textual records**

**Scope and content:** The series consists of correspondence, agendas, minutes, reports, notes, and documentation. The records provide a glance at the different committees on which LUFA's executive members sit. LUFA's participation in committees are at all levels, from the Board of Governors to dealing with parking. The committees found in this series are Laurentian University committees while some are strictly LUFA committees.

**Notes:** Some documents are in French.

: This series is arranged by alphabetical order.

IV,1        Alumni Association  
              1985 – 1991  
              5 sheets of textual records

File consists of correspondence in regard to representation for the Alumni Association.

**Note:** No records between 1986 – 1990.

IV,2        Board of Governors Committee  
              1969  
              2 sheets of textual records

File consists of a list of nominations to be a representative on the Board of Governors along with a notice of meeting for the Executive Committee of the Board of Governors.

**Note:** Some documents are in French.

IV,3        Bookstore Committee  
              1970  
              2 sheets of textual records

File consists of correspondence in regard to the Bookstore Committee.

IV,4        Comité des appels du Sénat  
              1986 – 1988  
              2.5 cm of textual records

File consists of correspondence and documentation in regard to the case which was brought to the committee.

**Note:** Some documents are in French.

- IV,5            Communications Committee  
                 1970  
                 0.3 cm of textual records
- File consists of correspondence and memos regarding communications.  
**Note:** Some documents are in French.
- IV,6            Course Load Committee  
                 1963  
                 0.1 cm of textual records
- File consists of correspondence in regard to the committee.  
**Note:** Some documents are in French.
- IV,7            Curriculum Committee  
                 1965 - 1968  
                 0.5 cm of textual records
- File consists of minutes, meeting notices, reports, and notes in regard to the committee.  
**Note:** Some documents are in French.
- IV,8            [Day Nursery Committee]  
                 1968 - 1974  
                 0.3 cm of textual records
- File consists of correspondence and reports in regard to the Day Nursery Committee.  
**Note:** Some documents are in French.
- IV,9            Departmental Structures [Committee]  
                 1969 - 1970  
                 0.2 cm of textual records
- File consists of reports in regard to departmental structures.  
**Note:** Some documents are in French.
- IV,10           Economic and Cultural Nationalism, Select Committee  
                 1973  
                 0.4 cm of textual records
- File consists of correspondence and documentation in regard to the committee.  
**Note:** Some documents are in French.

- IV,11      Educational Policy Committee  
1970  
0.1 cm of textual records
- File consists of minutes from the November 23 and 26 meetings.
- IV,12      Employee Assistant Program Committee  
1980 - 1991  
1.7 cm of textual records
- File consists of correspondence, minutes, L.U. policy regarding alcoholism and drug abuse and the employee assistant program manual.  
**Note:** Some documents are in French.
- IV,13      [Employment Policy, Appointments & Tenure Committee]  
1960 - 1979  
6.5 cm of textual records
- File consists of correspondence, agendas and minutes, notes and documentation in regard to the Faculty Employment Policy, tenure, appointments, sabbatical and academic freedom.  
**Note:** Some documents are in French.
- IV,14      External Professional Activities Ad Hoc Committee  
1976 - 1978  
0.2 cm of textual records
- File consists of correspondence, and documentation in regard to the drafting of a policy on external activities of faculty.
- IV,15      Faculty Remuneration Joint Committee  
1985  
0.4 cm of textual records
- File consists of a report from the committee and a benefits model.
- IV,16      Finance Committee  
1990 - 1991  
2.4 cm of textual records
- File consists of agendas and minutes, correspondence in regard to the Finance Committee.  
**Note:** Some documents are in French.

- IV,17      Food Services Committee  
1969 - 1991  
0.4 cm of textual records
- File consists of minutes, correspondence, and documentation in regard to the committee.  
**Note:** Some documents are in French.
- IV,18      Fringe Benefits Committee  
1961 - 1991  
5.8 cm of textual records
- File consists of correspondence, pension plans, benefit plans, reports, surveys, and documentation in regard to the Fringe Benefits Committee.  
**Note:** Some documents are in French.
- IV,19      Graduate Studies Committee  
1970 - 1973  
0.1 cm of textual records
- File consists of minutes from the June 10 meeting of the Graduate Studies Committee.
- IV,20      Job Action Committee  
1984 - 1989  
2 cm of textual records
- File consists of minutes, documentation and a copy of the Job Action manual.
- IV,21      Joint Administrative [Clerical] Faculty Study Group  
1970  
0.1 cm of textual records
- File consists of minutes and documentation in regard to the study group.
- IV,22      Long-Term Planning Committee  
1966 - 1970  
2 cm of textual records
- File consists of minutes, correspondence, reports, and documentation in regard to the long-term planning of Laurentian University.
- IV,23      LUFA / SGA  
1969  
1 sheet of textual records
- File consists of an agenda from the Joint LUFA/SGA Executive Meeting.

IV,24 [Membership Committee]  
1970 - 1971  
6 sheets of textual records

File consists of a list of the elected members of the committee along with the first tasks to be completed by the Membership Committee, notice of motion and correspondence.

**Note:** File V,2 may contain complimentary information.

IV,25 Occupational Health and Safety Committee  
1981 - 1991  
0.6 cm of textual records

File consists of correspondence, memos, reports, and documentation in regard to health and safety.

IV,26 Parking Committee  
1986 - 1991  
0.9 cm of textual records

File consists of correspondence, minutes, bulletins, and documentation in regard to the Parking Committee.

IV,27 Pension Committee  
1959 - 1991  
5.3 cm of textual records

File consists of 2 folders which contain correspondence, minutes, reports, financial records, and documentation in regard to pensions.

**Note:** Some documents are in French.

IV,28 Presidential Advisory Committee  
1960 - 1970  
1.7 cm of textual records

File consists of correspondence, minutes, reports, and documentation in regard to the committee.

**Note:** Some documents are in French.

IV,29 Presidential Search Committee  
1969 - 1991  
4.1 cm of textual records

File consists of correspondence, minutes, and documentation in regard to the search of a new president.

**Note:** No records between 1972 – 1984.



- IV,30      Publicity Committee  
1967  
1 sheet of textual records
- File consists of the minutes of the April 12<sup>th</sup> meeting in regard to the Junction Creek Conservation Authority.
- IV,31      Real Estate Committee  
1969  
2 sheets of textual records
- File consists of a report from the Real Estate Committee submitted to the Board of Governors' meeting of October 31<sup>st</sup>.
- IV,32      Redundancy Committee  
1973 - 1976  
0.2 cm of textual records
- File consists of correspondence and documentation in regard to faculty redundancies.
- IV,33      [Review Committee – Engineering]  
1979 - 1981  
2.5 cm of textual records
- File consists of correspondence, reports, and documentation in regard to the Review Committee.
- IV,34      Committee on Salaries  
1967 - 1972  
0.3 cm of textual records
- File consists of correspondence, minutes, and documentation in regard to the committee.  
**Note:** Some documents are in French.
- IV,35      Search Committee for a Vice-President (Administration)  
1980  
0.5 cm of textual records
- File consists of agendas, minutes, and résumés in regard to the hiring of a Vice-President of Administration.

- IV,36      Security Regulations Committee  
1968 - 1969  
0.1 cm of textual records
- File consists of correspondence, a motion and a report from the Police Committee.
- IV,37      Senate Ad Hoc Committee on Patents & Copyright  
1973 - 1978  
0.2 cm of textual records
- File consists of correspondence in regard to Laurentian University Copyright Policy.  
**Note:** Some documents are in French.
- IV,38      [Senate / Board Ad Hoc Committee on Academic Administrative Structures]  
1977  
0.2 cm of textual records
- File consists of a report which contains recommendations to simplify academic administration.
- IV,39      Senate Committee on Faculty Appointments & Promotions  
1967 - 1980  
2.2 cm of textual records
- File consists of correspondence, reports, and documentation in regard to faculty appointments and promotions.  
**Note:** Some documents are in French.
- IV,40      Senate Membership Committee  
1968 - 1969  
0.4 cm of textual records
- File consists of correspondence, minutes, reports, and documentation in regard to the committee.
- IV,41      Sexual Harassment & Education Complaint Committee  
1981 - 1991  
0.6 cm of textual records
- File consists of correspondence, policies, procedures, and minutes in regard to the committee.

- IV,42      Social Committee  
1965 - 1969  
0.3 cm of textual records
- File consists of correspondence, agendas, and minutes in regard to the Social Committee.  
**Note:** Some documents are in French.
- IV,43      Status of Librarians Committee  
1965 - 1978  
4.4 cm of textual records
- File consists of two folders which contain working papers, agreements, correspondence, reports, negotiations documents, and documentation in regard to the status of librarians as faculty members.
- IV,44      Status of Women Committee  
1973 – 1985 (predominant dates 1973 – 1976)  
1.2 cm of textual records
- File consists of correspondence, reports, questionnaires, and documentation in regard to the status of women.
- IV,45      [Student Affairs Executive Committee]  
1967  
0.1 cm of textual records
- File consists of correspondence in regard to student affairs.
- IV,46      Sudbury Education Association  
1970  
1 cm of textual records
- File consists of correspondence and documentation in regard to the Sudbury Education Association.
- IV,47      Travel Policy [Committee]  
1968  
0.5 cm of textual records
- File consists of correspondence and a document commenting on the University's travel policy.  
**Note:** Some documents are in French.

IV,48      University Affairs Committee  
1969  
5 sheets of textual records

File consists of a letter to president Mullins and part of a report.

IV,49      University Government Committee  
1960 - 1968  
0.8 cm of textual records

File consists of correspondence and documentation in regard to the University Government Committee.

IV,50      Ways & Means Committee  
n.d.  
3 sheets of textual records

File consists of a report which outlines the objectives of the committee.

**Series V:      Membership**  
**1953 – 1996**  
**1.47 m of textual records**

**Scope and content:** The series consists of correspondence, agendas, minutes, reports, and documentation. The records provide information on its members such as faculty lists containing rank and salary, special conditions, workload, and employment equity data. The membership meeting minutes are found in this series. A few records on the academic and faculty personnel committees can be found in this series. Members' files and LUFA's publication are also included in this series.

The series is divided into 4 sub-series: A: Article 1.42 Information; B: Committees; C: Members Files, and D: Publications.

**Notes:** Restriction of access applies to certain documents.

: Some documents are in French.

V,1            Faculty Lists  
                 1963 – 1980  
                 2.9 cm of textual records

File consists of faculty lists.

**Note:** Restriction of access applies for certain documents.

V,2            LUFA Meetings  
                 1961 – 1984  
                 10.8 cm of textual records

File consists of agendas and minutes for LUFA membership meetings, reports, and documentation. The different types of meetings that can be found are: annual meetings, regular meetings, special meetings, information meetings, emergency meeting, and extraordinary meeting.

**Note:** File IV,24 may contain complimentary information.

V,3            LUFA Survey  
                 1976 – 1991  
                 2 cm of textual records

File consists of correspondence, questionnaires, and the final survey report written by: Wendy Jerome, Keith Sinclair and Jean-Charles Cachon.

**Note:** Some documents are in French.

**Sub-series A: Article 1.42 Information**

**1981 – 1996**

**64.6 cm of textual records**

V/A,1      Class Counts  
1981 -1992  
37.4 cm of textual records

File consists of 11 folders which contain reports showing the number of students enrolled in each class, as per article 1.42 2(g).

V/A,2      Reporting  
1981 -1996  
27.2 cm of textual records

File consists of 13 folders which contain the reporting that must be made by the Administration to LUFA, as per Article 1.42. Such reporting consists of a) faculty lists which show name, rank, salary, status, stipends, and campus address; b) any special conditions for faculty; c) workloads for all faculty and librarians; d) copyright contracts; e) salary allocation and median salary for senior administration, part-time employees, other teaching or research employees and library employees outside of the bargaining unit; f) names of employees who are on sabbatical or leave; h) University's annual audited financial statements; i) letters of appointments for new faculty members, and j) employment equity data.

**Note:** Restriction of access applies for certain documents.

**Sub-series B: Committees**

**1965 – 1991**

**16.3 cm of textual records**

This sub-series of committees is divided into 3 sub-sub-series:  
1: Academic Personnel Committee; 2: Faculty Council, and 3: Faculty Personnel Committee.

**Notes:** Restriction of access applies to some documents.

: Some documents are in French

**Sub-sub-series 1: Academic Personnel Committee**

**1980 – 1989**

**1.7 cm of textual records**

V/B/1,1      Academic Personnel Committee  
1980 -1989  
1.7 cm of textual records

File consists of correspondence, agendas, minutes, and documentation regarding the committee.

**Sub-sub-series 2: Faculty Council**  
**1965 – 1970**  
**3.1 cm of textual records**

V/B/2,1 Faculty Council  
1965 -1970  
3.1 cm of textual records

File consists of correspondence, agendas, minutes, and documentation to the Faculty Council Section Arts, Section Science and Section Humanities.

**Note:** Some documents are in French.

**Sub-sub-series 3: Faculty Personnel Committee**  
**1980 – 1991**  
**11.5 cm of textual records**  
**Note: restriction applies to all documents**

V/B/3,1 Faculty Personnel Committee  
1980 -1991  
4.6 cm of textual records

File consists of correspondence, memos, minutes, and documentation in regard to the FPC.

**Note:** Restriction of access applies to all documents.

**Sub-sub-sub-series a: Individual**  
**1980 – 1985**  
**6.9 cm of textual records**

**Note:** This Sub-sub-sub-series is arranged in alphabetical order

Restriction of access applies to all documents.

**Sub-series C: Members Files**  
**1953 – 1991**  
**42 cm of textual records**

**Note:** Restriction of access applies to all documents.

: This Sub-series is arranged in alphabetical order.

**Sub-series D: Publications**  
**1959 – 1990**  
**24.4 cm of textual records**

V/D,1 [LUFA Bulletin]  
1981 -1990  
4.3 cm of textual records

V/D,2 File consists of the newsletter “Bulletin” published monthly by LUFA.  
Memos sent to Membership  
1959 -1988  
15.8 cm of textual records

File consists of memos and documentation sent to LUFA members by the administration or the association.

**Note:** Some documents are in French.

V/D,3 [Newsletter / Nouvelles]  
1969 -1976  
4.3 cm of textual records

File consists of the newsletter published by LUFA.

**Note:** Some documents are in French.



**Series VI: Bargaining/Negotiations**

**1962 – 1993**

**1.89 m of textual records, 74 photographs, 3 contact sheets, and 17 strips of negatives**

**Scope and content:** The series consists of correspondence, agendas, minutes, questionnaires, bulletins, working papers, proposals, articles, Collective Agreements, notes, photographs, news clippings, and documentation. The negotiations records inform us on the bargaining process followed by the Association and the University. In addition, they document which issues were most important to the Association. Employment Equity is documented in this series. The printed copies of the Collective Agreements are found in this series. Some records document the hostility between the two parties. The photographs provide a visual side to the strikes taken by faculty members. Various documentation on collective bargaining can be found.

The series is divided into 6 sub-series: A: Collective Agreement Negotiations; B: Salary Negotiations; C: Employment Equity; D: Collective Agreements; E: Strike, and F: Documentation.

**Note:** Some documents are in French.

**Sub-series A: Collective Agreement Negotiations**

**1978 – 1989**

**1.06 cm of textual records**

VI/A,1 [Negotiations 1979]  
1979  
2.5 cm of textual records

File consists of correspondence and documentation in regard to negotiations, including the items of the Collective Agreement.

VI/A,2 LUFA Negotiating Committee  
1979  
1.4 cm of textual records

File consists of correspondence and documentation in regard to negotiations, such as, revised proposals, minutes, agendas, and memos.

VI/A,3 LUFA Draft Collective Agreement  
1979  
1.3 cm of textual records

File consists of a copy of the draft Collective Agreement (May 1979), which contain the initial proposals.

- VI/A,4 [LUFA Proposals for Collective Agreement June & July 1979]  
1979  
5.5 cm of textual records
- File consists of two folders which contain changes made to the proposals in June and July.
- VI/A,5 LUFA Collective Bargaining 1979/80  
1978 - 1979  
2.6 cm of textual records
- File consists of documentation from different universities and C.A.U.T. regarding various clauses in a collective agreement.  
**Note:** Some documents are in French.
- VI/A,6 [LUFA Preliminary Proposed Content for Collective Agreement]  
1979 - 1980  
6.2 cm of textual records
- File consists of correspondence and documentation for every article proposed for the Collective Agreement.
- VI/A,7 [LUFA Negotiating Meetings]  
1979 - 1980  
2.15 cm of textual records
- File consists of agendas and minutes, correspondence, and bulletins to the membership.
- VI/A,8 LUFA Bargaining Committee 1979/80  
1979  
0.6 cm of textual records
- File consists of negotiation questionnaires, agendas, and documentation in regard to the Bargaining Committee.
- VI/A,9 Bulletins 1979/80 Re: Contract Negotiations  
1979 - 1980  
0.3 cm of textual records
- File consists of bulletins #1 to 9 informing the membership on the progress of the negotiations.  
**Note:** Some documents are in French.

- VI/A,10 Consultation with Members on Contract Negotiations 1979/80  
1979 - 1980  
0.2 cm of textual records
- File consists of negotiation questionnaire for the membership and a memo which states the dates for meetings and for the Bulletins.
- VI/A,11 LUFA Contract Negotiations 1979/80  
1970 - 1980  
0.9 cm of textual records
- File consists of correspondence and documentation in regard to negotiations.
- VI/A,12 [Negotiations 1979/80]  
1979 - 1980  
5.6 cm of textual records
- File consists of documentation in regard to negotiations such as: proposals, memos, correspondence, and minutes.
- VI/A,13 LUFA Negotiations 1980  
1980  
17.6 cm of textual records
- File consists of two folders which contain the working papers for each article in the Collective Agreement.
- VI/A,14 [Status of Negotiations]  
1980  
9.8 cm of textual records
- File consists of working papers for the negotiations of the Collective Agreement.
- VI/A,15 L.U. Signed Articles Collective Agreement  
1980  
1.6 cm of textual records
- File consists of articles which have been approved and signed by both parties.

- VI/A,16 [Collective Agreement 1<sup>st</sup> Draft]  
1980  
6.8 cm of textual records  
  
File consists of a draft copy of the Collective Agreement.
- VI/A,17 LUFA Collective Agreement Vote  
1980  
0.1 cm of textual records  
  
File consists of the voters' list and the results of the vote to ratify.
- VI/A,18 LUFA 1981 -1982 Bargaining Committee Minutes  
1981  
0.2 cm of textual records  
  
File consists of minutes from the Salary and Bargaining Committee.
- VI/A,19 LUFA – 81/82 Bargaining Com. Correspondence  
1981 - 1982  
0.4 cm of textual records  
  
File consists of correspondence and documentation in regard to the Bargaining Committee.
- VI/A,20 Negotiations 1982 Proposals & Counter-proposals  
1982  
3 cm of textual records  
  
File consists of proposals and counter-proposals for the articles in the Collective Agreement.
- VI/A,21 1982 Negotiations  
1982  
3.8 cm of textual records  
  
File consists of various articles of the Collective Agreement.
- VI/A,22 Thomas D. Musgrave Contract Meeting 1982 - 1983  
1982  
6.5 cm of textual records  
  
File consists of the negotiations working papers of Thomas Musgrave, which include minutes, notes, correspondence and articles of the Agreement.

- VI/A,23     Angus Gilbert Contract Meeting 1982 - 83  
1982  
6.1 cm of textual records
- File consists of the negotiations working papers of Angus Gilbert, which include minutes, notes, correspondence and articles of the Agreement.
- VI/A,24     [Signed Articles – 1982 Negotiations]  
1982  
1.5 cm of textual records
- File consists of articles which have been approved by both parties and signed.
- VI/A,25     Collective Agreement June 82  
[1982]  
1 cm of textual records
- File consists of a copy of the Collective Agreement as well as a few of the articles.
- VI/A,26     LUFA Negotiations 1984  
1982 - 1985  
7.3 cm of textual records
- File consists of two folders which contain correspondence and documentation, proposals, minutes in regard to the negotiations.
- VI/A,27     R.V. Segsworth, Chief Negotiator  
1980 - 1985  
3.3 cm of textual records
- File consists of two folders which contain notes and documentation in regard to negotiations.
- VI/A,28     LUFA Negotiation 1985-86  
1984 - 1985  
5 cm of textual records
- File consists of three folders which contain correspondence, memos, notes, documentation, signed off articles, and questionnaire.  
**Note:** Some documents are in French.

- VI/A,29 [Memorandum of Settlement 1985 – 87]  
1985  
1 cm of textual records
- File consists of a memorandum of settlement which states that the Collective Agreement of 1984 – 85 along with the signed-off articles and memoranda from the 1985 – 87 Collective Agreement.  
**Note:** Some documents are in French.
- VI/A,30 Negotiation 1987  
1983 - 1987  
0.3 cm of textual records
- File consists of correspondence and documentation in regard to negotiations, including the items of the Collective Agreement.
- VI/A,31 [Collective Agreement 1987 – 89 Revisions]  
1987  
0.5 cm of textual records
- File consists of the 1987 – 1989 revisions for the Collective Agreement.
- VI/A,32 [Signed Off Articles] 1987 - 89  
1987  
0.4 cm of textual records
- File consists of articles for the 1987 – 89 Collective Agreement.  
**Note:** Some documents are in French.
- VI/A,33 Negotiations 89 -90  
1989  
0.6 cm of textual records
- File consists of correspondence and documentation in regard to negotiations.

**Sub-series B: Salary Negotiations**

**1962 – 1982**

**39.1 cm of textual records**

- VI/B,1 Committee on salaries 1966 - 67  
1966  
1 cm of textual records

File consists of correspondence, documentation in regard to salary and benefits negotiation.

**Note:** Some documents are in French.

VI/B,2      Salary Negotiations  
1962 - 1982  
30.8 cm of textual records

File consists of sixteen folders which contain correspondence, agendas and minutes, reports, and documentation in regard to the negotiations of salaries.  
**Note:** Some documents are in French.

VI/B,3      Salary Adjustments  
1969 - 1980  
0.3 cm of textual records

File consists of correspondence and documentation concerning salary adjustments.

VI/B,4      Salary Arbitration  
1978 - 1981  
6.7 cm of textual records

File consists of three folders which contain correspondence, reports, working papers, bulletins/newsletters, decision of the arbitration.

VI/B,5      Salary Negotiations Committee Information Bulletins 1981 - 82  
1981  
0.3 cm of textual records

File consists of information bulletins.

**Sub-series C   Employment Equity**  
**1985 - 1992**  
**13.5 cm of textual records**

VI/C,1      [Challenge for Laurentian Employment Equity]  
1987  
0.8 cm of textual records

File consists of a published report of the Laurentian University Equity Employment Project.  
**Note:** Some documents are in French.

VI/C,2      [Employment Equity Project]  
1985 - 1990  
2 cm of textual records

File consists of correspondence and documentation in regard to the project.

VI/C,3      [Pay Equity]

1987 - 1990  
3.8 cm of textual records

File consists of correspondence, documentation, minutes, newsletters in regard to pay equity.

VI/C,4      Pay Equity Corr[espondence]  
1990 - 1992  
0.5 cm of textual records

File consists of correspondence and documentation in regard to LUFA's Pay Equity Plan.

VI/C,5      [Pay Equity Legislation Material]  
1988 - 1989  
6.4 cm of textual records

File consists of documentation in regard to pay equity mostly from the Pay Equity Commission.

**Sub-series D   Collective Agreements**  
**1977 - 1989**  
**12.7 cm of textual records**

VID,1      Collective Agreements  
1977 - 1989  
12.7 cm of textual records

File consists of nine folders which contain the printed copies of the Collective Agreements.

**Note:** Some documents are in French.

**Sub-series E   Strike**  
**1970 - 1993**  
**10.7 cm of textual records, 74 photographs, 3 contact sheets,**  
**and 17 strips of negatives**

VI/E,1      Recess, October 1970  
1970  
0.5 cm of textual records

File consists of correspondence and documentation in regard to the interruption in the normal procedure of classes.

VI/E,2      Strikes & Lockouts  
1982  
7 sheets of textual records



File consists of suggested guidelines for management and organized labour from the Sudbury Regional Police Force, a letter from the Laurentian University Support Staff Association (LUSSA) President requesting support during there negotiations, notes on what needs to be done before a strike.

VI/E,3      Strike – Thank You Ackn.  
1985  
0.4 cm of textual records

File consists of correspondence sent by LUFA to fellow unions or faculty associations that showed support or financial assistant during the 1985 strike.

VI/E,4      [Strike – Communications]  
1985  
1.3 cm of textual records

File consists of newspaper clippings, cartoons, contact lists, news releases by LUFA and notes in regard to negotiations and the strike.

VI/E,5      General  
1988 - 1992  
0.9 cm of textual records

File consists of documentation on how to organize a strike, committee timetable, comments on the 1989 strike, rapport du projet d'archives grève 1989 report.

**Note:** Some documents are in French.

VI/E,6      Manual on Strike Action ...  
1988  
0.5 cm of textual records

File consists of a manual on strike action for Canadian Faculty Associations by Dr. E.R. Zimmerman of Lakehead University.

VI/E,7      [Job Action Committee]  
1989  
1 cm of textual records

File consists of job action alternative questionnaires.

VI/E,8      Picket Line Committee  
1989  
5 sheets of textual records

File consists of notes and a letter sent to the Chief of Police stating that LUFA is on strike.

- VI/E,9 [Strike Photographs]  
1989  
74 photographs, 3 contact sheets and 17 strips of negatives

File consists of photographs from the picket lines.

- VI/E,10 Strike Pay  
1989  
4.8 cm of textual records

File consists of four folders which contain attendance sheets for picketing and lists of outstanding cheques.

- VI/E,11 General Public Info Sheets  
1989  
0.5 cm of textual records

File consists of strike information, letters and bulletins informing the public of the strike situation.

**Note:** Some documents are in French.

- VI/E,12 Press Releases  
1989  
0.5 cm of textual records

File consists of press releases by LUFA and newspaper clippings in regard to the strike.

**Note:** Some documents are in French.

- VI/E,13 Strike Fund – loans, deposits  
1991 - 1993  
0.3 cm of textual records

File consists of correspondence between LUFA and banks and its membership regarding loans during a strike.

**Sub-series F Documentation**  
**1972 - 1983**  
**7 cm of textual records**

VI/F,1 [Collective Agreements]  
1978 - 1979  
2 cm of textual records

File consists of 5 Collective Agreements between Laurentian University and other unions such as: Canadian Guards Association, Local 108, CUPE, Local 1555, International Union of Operating Engineers, Local 796, and L.U. Support Staff Association.

VI/F,2 Reference – Collective Bargaining  
1975 - 1981  
2.3 cm of textual records

File consists of documentation such as Collective Agreements from other universities, articles, CAUT guidelines to bargaining.

VI/F,3 Wage Restraint Legislation, Bill 111 & Bill 179  
1982 - 1983  
1 cm of textual records

File consists of Bill 179 – An Act Respecting the Restraint of Compensation in the Public Sector of Ontario and the Monitoring of Inflationary Conditions in the Economy of the Province and documentation in regard to Bill 111 – Wage Restraint Legislation.

VI/F,4 Working Paper re: Negotiations  
1972 - 1980  
1.7 cm of textual records

File consists of a variety of working papers in the field of negotiations.

**Series VII: Arbitration & Grievances**  
**1961 – 1991**  
**1.08 m of textual records**

**Scope and content:** The series consists of correspondence, reports, and documentation. The records inform us on the duties of the Chief Grievance Officer and as Chairman of the grievance Committee. Grievances filed by members of the association are well documented. Documentation on various arbitration hearings between other universities and Faculty Associations can be found in this series.

This series is divided into 4 sub-series: A: Correspondence; B: General; C: Individuals, and D: Documentation.

**Notes:** Restriction of access applies to most of the documents.

: Some documents are in French.

**Sub-series A: Correspondence**  
**1961 – 1990**  
**8.6 cm of textual records**

**Note:** Restriction of access applies to all documents.

VII/A,1 Chief Grievance Officer / Chairman – Grievance Committee  
1961 - 1990  
8.6 cm of textual records

File consists of nine folders which contain correspondence and documentation in regard to the duties of the Chief Grievance Officer and as Chairman of the Grievance Committee.

**Note:** Some documents are in French.

: No records between 1964 – 1972.

**Sub-series B: General**  
**1968 – 1989**  
**8.6 cm of textual records**

**Note:** Restriction of access applies to all documents.

**Sub-series C: Individuals**  
**1963 – 1991**  
**84 cm of textual records**

**Note:** Restriction of access applies to all documents.

: This Sub-series is arranged in alphabetical order.

**Sub-series D: Documentation**  
**1976 – 1991**  
**7 cm of textual records**

VII/D,1 Arbitrations – Other Universities  
1976 - 1991  
5.1 cm of textual records

File consists of various arbitration hearings between Universities and Faculty Associations.

**Note:** Some documents are in French.

VII/D,2 Report of the Examiner & the Labour Relations Officer  
1979  
1.9 cm of textual records

File consists of a report by the Ontario Labour Relations Board between LUFA and Laurentian University in regard to the classification of Director.

**Series VIII: Associations**  
**1959 – 1991**  
**1.16 m of textual records**

**Scope and content:** The series consists of correspondence, agendas, minutes, memorandums, questionnaire, newsletters, reports, mailing lists, and documentation. The records attest to the participation of LUFA with various associations but mainly with CAUT and OCUFA. The records inform us on the liaisons between LUFA and the associations and the reports and studies published by them.

This series is divided into 2 sub-series: A: CAUT and B: OCUFA.

**Note:** Some documents are in French.

VIII,1 [Algoma College Association]  
1965  
0.1 cm of textual records

File consists of an unsigned agreement between Laurentian University and Algoma College Association.

VIII,2 Clerical Association  
1970 – 1980  
0.4 cm of textual records

File consists of correspondence and documentation between LUFA and the Laurentian University Clerical Association.

**Note:** No records between 1971 – 1979.

**Sub-series A: Canadian Association of University Teachers (CAUT)  
1959 – 1989  
66 cm of textual records**

This sub-series of the Canadian Association of University Teachers is divided into 4 Sub-sub-series: 1: Meetings; 2: Correspondence; 3: Memorandums, and 4: Documentation.

**Sub-sub-series 1: Meetings  
1959 – 1989  
36 cm of textual records**

VIII/A/1,1 C.A.U.T. Council Meetings  
1959 -1989  
35 cm of textual records

File consists of agendas and minutes for the council meetings along with related documents such as reports and documentation.

VIII/A/1,2 C.A.U.T. Board Meetings  
1986 – 1987  
1 cm of textual records

File consists of the minutes of the Board meetings.

**Sub-sub-series 2: Correspondence  
1977 – 1986  
4.1 cm of textual records**

VIII/A/2,1 C.A.U.T. Correspondence  
1979 -1980  
1.5 cm of textual records

File consists of correspondence and documentation in regard to C.A.U.T.

VIII/A/2,2 C.A.U.T. Defence Fund  
1977 -1986  
2.6 cm of textual records

File consists of correspondence, minutes, and documentation in regard to the Defence Fund.

**Sub-sub-series 3: Memorandums**  
**1963 – 1989**  
**6.7 cm of textual records**

VIII/A/3,1 CAUT Memorandums  
1963 -1989  
6.7 cm of textual records

File consists of nine folders which contain memorandums sent to C.A.U.T. members.

**Sub-sub-series 4: Documentation**  
**1963 – 1989**  
**6.7 cm of textual records**

**Note:** This Sub-sub-series is arranged by alphabetical order.

VIII/A/4,1 Academic Arbitration Service  
1976 -1980  
3.8 cm of textual records

File consists of documentation regarding the Academic Arbitration Service.

VIII/A/4,2 Arbitration  
1980  
0.5 cm of textual records

File consists of documentation regarding the arbitration.

VIII/A/4,3 Collective Bargaining Information Service (CBIS)  
1985  
6.8 cm of textual records

File consists of two folders which contain a C.A.U.T. handbook on collective bargaining along with updates.

VIII/A/4,4 Established Programmes Financing Task Force  
1981 -1983  
0.9 cm of textual records

File consists of memorandums, correspondence, and documentation in regard to finance.

VIII/A/4,5 Freedom of Information  
1978 -1982  
0.6 cm of textual records

File consists of documentation regarding freedom of information.

VIII/A/4,6 Funding of Canadian Universities  
1981 - 1984  
1.4 cm of textual records

File consists of correspondence and documentation regarding in regard to funding.

VIII/A/4,7 Government Relations  
1976 -1981  
0.8 cm of textual records

File consists of documentation in regard to the Federal government.

VIII/A/4,8 Grievance Procedures  
1979-1982  
0.1 cm of textual records

File consists of a letter sent to LUFA's president from C.A.U.T. regarding a grievance question along with a draft copy of grievance procedures.

VIII/A/4,9 Labour Education Funds  
1979 -1982  
0.1 cm of textual records

File consists of information releases in regard to the Labour Education Funds.

VIII/A/4,10 Librarians  
1973 -1985  
0.6 cm of textual records

File consists of memos and correspondence regarding the academic status of university Librarians.

VIII/A/4,11 National Collective Bargaining Conference  
1979 -1985  
2 cm of textual records

File consists of five folders which contain correspondence, memos, and documentation in regard to the conference.

VIII/A/4,12 [Questionnaire on Non-Salary Benefits]  
1963  
0.2 cm of textual records



File consists of questionnaires filled out for C.A.U.T.

VIII/A/4,13 R.C.M.P. Activities

1962 – 1964

0.3 cm of textual records

File consists of memos from C.A.U.T. in regard to the activities of the Royal Canadian Mounted Police on campus.

**Note:** Some documents are in French.

VIII/A/4,14 Redundancy & Financial Exigency

1978 – 1980

0.3 cm of textual records

File consists of documentation in regard to redundancy and financial exigency.

VIII/A/4,15 Release of Information on Faculty

1982

0.2 cm of textual records

File consists of documentation in regard to the student week of concern.

VIII/A/4,16 Research & Development in Canada

1979 – 1982

0.6 cm of textual records

File consists of documentation in regard to research and development.

VIII/A/4,17 Touche Ross Tax Service

1980 – 1981

6 sheets of textual records

File consists of correspondence in regard to the Touche Ross Tax Service.

**Sub-series B: Ontario Council of University Faculty Associations (OCUFA)**

**1963 – 1991**

**49.8 cm of textual records**

This sub-series of the Ontario Council of University Faculty Associations is divided into 4 sub-sub-series: 1: Meetings; 2: Memorandums; 3: Publications, and 4: Documentation.

**Sub-sub-series 1: Meetings**  
**1963 – 1990**  
**17.6 cm of textual records**

**Note:** This Sub-sub-series is arranged by alphabetical order.

VIII/B/1,1 Board of Directors Meetings  
1985 -1989  
5.8 cm of textual records

File consists of agendas, minutes, and memos regarding the Board of Directors.

VIII/B/1,2 Co-ordinating Committee & OCUFA  
1981 -1984  
1.3 cm of textual records

File consists of correspondence and documentation in regard to the committee.

VIII/B/1,3 Council Meetings  
1963 -1969  
1.6 cm of textual records

File consists of agendas and minutes regarding Council meetings, as well as a copy of the OCUFA Constitution.

VIII/B/1,4 [Joint CPUO/OCUFA Meeting]  
1966 -1969  
0.9 cm of textual records

File consists of correspondence and documentation in regard to the meeting between OCUFA and the Committee of Presidents of University of Ontario (CPUO).

VIII/B/1,5 [OCUFA Pensions Committee]  
1968  
0.4 cm of textual records

File consists of agendas, minutes, and documentation in regard to the Pensions Committee.

VIII/B/1,6 Salary Committee  
1968 -1990  
8.6 cm of textual records

File consists of correspondence, minutes, agendas, and documentation in regard to the Salary Committee.

**Sub-sub-series 2: Memorandums**  
**1965 – 1991**  
**7.6 cm of textual records**

VIII/B/2,1 OCUFA Memorandums  
1965 -1991  
7.6 cm of textual records

File consists of memos and documentation sent by OCUFA.  
**Note:** No records between 1968 – 1979.

**Sub-sub-series 3: Publications**  
**1980 – 1989**  
**4.2 cm of textual records**

VIII/B/3,1 Infoletter  
1982 -1989  
4.2 cm of textual records

File consists of the OCUFA newsletter “Infoletter”.

VIII/B/3,2 [Update]  
1980  
5 sheets of textual records

File consists of a memo and four newsletters sent by OCUFA.

**Sub-sub-series 4: Documentation**  
**1966 – 1990**  
**20.4 cm of textual records**

**Note:** This Sub-series is arranged by alphabetical order.

VIII/B/4,1 Association of Academic Librarians of Ontario (AALO)  
1973 -1974  
0.7 cm of textual records

File consists of correspondence and documentation in regard to AALO.

VIII/B/4,2 Academic Career Planning Study  
1976  
0.4 cm of textual records

File consists of correspondence and a report in regard to the Academic Career Planning Study.

VIII/B/4,3 Briefing Book for Ontario Provincial Election  
1981  
1.3 cm of textual records

File consists of the briefing book.

VIII/B/4,4 Collective Bargaining  
1974 -1984  
1.5 cm of textual records

File consists of two folders which contain correspondence and documentation in regard to collective bargaining and the "Sack Study".

VIII/B/4,5 [Commentary on the Spinks Report]  
1966 -1967  
0.5 cm of textual records

File consists of notes, a report written by J.S. Kirkaldy, from McMaster University and a statement by OCUFA.

VIII/B/4,6 Commission on Freedom of Information & Privacy  
[1977?]  
0.1 cm of textual records

File consists of a report prepared by OCUFA for the commission.

VIII/B/4,7 Committee on the Future Role of Universities in Ontario  
1981  
0.1 cm of textual records

File consists of documentation in regard to the committee.

VIII/B/4,8 Communications Program  
1978  
0.1 cm of textual records

File consists of a report on the proposed Communications Program.

VIII/B/4,9 Declining Enrolment  
n.d.  
0.1 cm of textual records

File consists of comments by OCUFA on declining enrolment.

VIII/B/4,10 Economic Benefits Manual  
1980 - 1990  
8.3 cm of textual records

File consists of Volume 1 and 2 of the manual.

VIII/B/4,11 Employment of University Graduates  
1978 - 1981  
0.5 cm of textual records

File consists of documentation in regard to the employment of University graduates.

VIII/B/4,12 Established Programs Financing Task Force  
1981  
0.2 cm of textual records

File consists of documentation in regard to the task force.

VIII/B/4,13 Executive Assistants  
1978  
0.3 cm of textual records

File consists of a brief by executive assistants at Ontario University Faculty Associations.

VIII/B/4,14 Faculty Benefits & Employment Policies  
1977 - 1981  
0.9 cm of textual records

File consists of memos and reports in regard to benefits and policies.

VIII/B/4,15 Foreign Students  
1981 - 1982  
3 sheets of textual records

File consists of documentation in regard to foreign students.

VIII/B/4,16 [From the Sixties to the Seventies]  
1966  
1.2 cm of textual records

File consists of a report by the President's Research Committee.

VIII/B/4,17 Graduate Program Planning & Funding  
1978  
0.1 cm of textual records

File consists of a memo in regard to the Graduate Program Planning and Funding.

VIII/B/4,18 Human Rights Commission

[1977?]

0.2 cm of textual records

File consists of a report sent to the Human Rights Commission by OCUFA and CAUT.

VIII/B/4,19 Interface Study

1977

0.1 cm of textual records

File consists of memos and a report on the Secondary/Post Secondary Interface Study.

VIII/B/4,20 [Lobbying Manual]

1986

0.6 cm of textual records

File consists of a manual to help associations in preparing for lobbying activities.

VIII/B/4,21 Ontario Educational Communications Authority

1975 - 1982

0.2 cm of textual records

File consists of memos and documentation in regard to a contract between OECA (TV Ontario) and OCUFA.

VIII/B/4,22 [Ontario Faculty Association Mailing Lists]

1966 - 1982

1.1 cm of textual records

File consists of the 1966, 1980 – 81, 1981 – 82, and 1982 – 83 mailing lists.

VIII/B/4,23 Ontario Labour Relations Board

1980

0.3 cm of textual records

File consists of documentation regarding Labour Relations.

VIII/B/4,24 Ontario University System

1978

0.2 cm of textual records

File consists of a press release and special reports on the Ontario University System.

VIII/B/4,25 Pensions

1977 - 1979

1 cm of textual records

File consists of documentation in regard to pensions.

VIII/B/4,26 Per Capita Fees

1979 - 1982

0.2 cm of textual records

File consists of documentation in regard to membership fees.

VIII/B/4,27 Summaries of OCUA Hearings

1980

0.1 cm of textual records

File consists of hearing summaries.

VIII/B/4,28 University Funding

1978

4 sheets of textual records

File consists of a statement on University Funding by the Chairman of OCUFA.

VIII/B/4,29 Visa Students

1982

0.1 cm of textual records

File consists of a report regarding an OCUFA policy on Visa students.

**Series IX: Documentation**

**1963 – 1994**

**79.6 cm of textual records and 1 videotape**

**Scope and content:** This series consists of correspondence, reports, financial statements, minutes, a videotape, and documentation. The records inform us on a variety of topics that have been relevant to LUFA and have an impact on educational institutions.

This series is divided into 3 sub-series: A: Bovey Commission; B: Laurentian University, and C: Parrott Commission.

**Notes:** Some documents are in French.

: Sub-series A, B, and C are arranged by alphabetical order.

- IX,1      Anti-Inflation Board  
1976 - 1977  
0.3 cm of textual records
- File consists of correspondence and documentation in regard to anti-inflation.  
**Note:** Some documents are in French.
- IX,2      Bilingualism  
1984 - 1988  
4 cm of textual records
- File consists of four folders which contain correspondence, reports, and documentation, mostly from the Federal government, in regard to LUFA becoming bilingual.  
**Note:** Some documents are in French.
- IX,3      [Bourns Report]  
1981 - 1982  
1.3 cm of textual records
- File consists of the Report on the submissions to OCUA and to the Committee on the Future Role of Universities in Ontario, the “Bourns Report” titled A Proposal for Structural Change in the University System of Northeastern Ontario, a letter from President Best commenting on the report and Laurentian University’s response to the Bourns report.
- IX,4      Faculty Responsibilities  
1970 - 1976  
0.2 cm of textual records
- File consists of documentation in regard to faculty responsibilities.
- IX,5      Faculty Workloads  
1969 - 1975  
0.5 cm of textual records
- File consists of documentation in regard to faculty workloads.
- IX,6      [Hagey Report]  
1971  
0.3 cm of textual records
- File consists of the consultant’s report to Laurentian University by:



J.G. Hagey. The consultant was asked by the Provincial government to help Laurentian University solve the problems that had developed on its campus.

IX,7      Labour Canada  
1981 - 1992  
2.1 cm of textual records

File consists of correspondence and documentation in regard to Labour Canada and Schedule V Annual Return – Membership.

**Note:** Some documents are in French.

IX,8      Mandatory Retirement  
1979 - 1989  
4.7 cm of textual records

File consists of documentation such as memos, articles, proposals, reports, and judgments from the Supreme Court of Ontario and the Court of Appeal.

IX,9      University Transition Assistance  
1992 - 1994  
4 cm of textual records

File consists of correspondence and documentation in regard to the working group on University Transition Assistance.

**Sub-series A: Bovey Commission**  
**1983 – 1985**  
**11 cm of textual records**

**Note:** This Sub-series is arranged by alphabetical order.

IX/A,1    Bovey Commission  
1984  
1.3 cm of textual records

File consists of correspondence and printed reports in regard to the Bovey Commission.

IX/A,2    Bovey Misc.  
1983 - 1985  
0.4 cm of textual records

File consists of responses by the Canadian Union of Educational Workers (CUEW), LUFA, Canadian Federation of Students – Ontario Ontario Federation of Students (CFS – O OFS) and briefing notes from the Council of Ontario Universities (COU).

- IX/A,3 C.A.U.T. – Canadian Association of University Teachers  
1984 - 1985  
0.9 cm of textual records
- File consists of memos and briefs sent to the Bovey Commission by CAUT.
- IX/A,4 CUASA – Carleton University Academic Staff Association  
1984  
0.3 cm of textual records
- File consists of a brief submitted to the Bovey Commission by CUASA
- IX/A,5 [Council of Ontario Universities]  
1984  
1 cm of textual records
- File consists of the COU working papers regarding the Bovey Commission.
- IX/A,6 [Laurentian University]  
1984 - 1985  
3 cm of textual records
- File consists of correspondence, notes and a workbook for Laurentian University's response along with a copy of the submission, and Nipissing's response to the Bovey Commission.
- IX/A,7 Ministry of Education  
1983 - 1985  
0.4 cm of textual records
- File consists of a statement by the Minister of Education and the Minister of Colleges and Universities announcing the appointment of the Bovey Commission and a news release.
- IX/A,8 OCUFA – Ontario Confederation of University Faculty Associations  
1984 - 1985  
2.2 cm of textual records
- File consists of a brief submitted by OCUFA regarding the Bovey Commission and memos sent to faculty associations.
- IX/A,9 U of T – University of Toronto  
1984 - 1985  
1.5 cm of textual records

File consists of a response to the Bovey Commission from the University of Toronto Faculty Association and a memo from OCUFA.

**Sub-series B: Laurentian University**

**1963 – 1993**

**40.2 cm of textual records and 1 videotape**

**Note:** This Sub-series is arranged by alphabetical order.

IX/B,1 [Bill Pr47]  
1968  
0.4 cm of textual records

File consists of reports presented before the Private Bills Committee of the Ontario Legislature in regard to Bill Pr47 “An Act Respecting Laurentian University of Sudbury”.

**Note:** Some documents are in French.

IX/B,2 Board of Governors - Documents  
1966 - 1982  
1.2 cm of textual records

File consists of correspondence and documentation in regard to the Board of Governors of Laurentian University.

**Note:** Some documents are in French.

IX/B,3 BOG Financial Statements  
1983 - 1984  
1.5 cm of textual records

File consists of two folders which contain Laurentian University financial statements.

IX/B,4 Board of Governors Meetings  
1969 – 1993 (predominant dates 1978 – 1993)  
11 cm of textual records

File consists of eighteen folders which contain agendas and minutes of the Board of Governors meetings.

**Note:** Some documents are in French.

IX/B,5 Electronic Book  
1968 - 1969  
0.5 cm of textual records

File consists of correspondence and documentation regarding the teaching by means of electronic media.

IX/B,6 [Newspaper Clippings]  
1970  
0.4 cm of textual records

File consists of clippings in regard to Laurentian University.

IX/B,7 Senate  
1963 - 1993  
23.2 cm of textual records

File consists of fourteen folders which contain the agendas and minutes of the Senate.

**Note:** Some documents are in French.  
: No records between 1966 -1977.

IX/B,8 Spring Crisis, 1970  
1970  
0.7 cm of textual records

File consists of correspondence, clippings, and documentation in regard to the disagreement between Senate and the Executive Committee of the Board of Governors regarding President Mullins' request for sabbatical leave.

IX/B,9 [Statistical Reports of the Registrar's Office]  
1966 – 1967  
0.4 cm of textual records

File consists of statistical reports for 1966 and 1967.  
**Note:** Some documents are in French.

IX/B,10 [The Professoriate: Occupation in Crisis]  
[1984?]  
1 videotape

File consists of an address by John Daniel to a group in Toronto regarding the current state of Universities funding cuts, unionization and academics.

IX/B,11 [Université Canadienne en France – Academic Review]  
1990  
0.9 cm of textual records

File consists of a report by the President Advisory Review Committee which provides a review of the programme known as Université Canadienne en France (UCF).

**Sub-series C: Parrott Commission**  
**1981 – 1984**  
**11 cm of textual records**

**Note:** This Sub-series is arranged by alphabetical order.

IX/C,1 Algoma College, Briefs & Corr.  
1983  
0.1 cm of textual records

File consists of a brief to the Parrott Commission from Algoma University College and a letter from LUFA that they will join the Co-ordinating Committee of Northeastern Ontario.

IX/C,2 Hearst Briefs & Corr.  
1982 - 1983  
1.4 cm of textual records

File consists of reports and briefs on Le Collège Universitaire de Hearst.  
**Note:** Some documents are in French.

IX/C,3 L[aurentian] U[niversity] Briefs  
1982 - 1984  
1.4 cm of textual records

File consists of correspondence and briefs submitted by Laurentian University regarding the Parrott Commission.  
**Note:** Some documents are in French.

IX/C,4 L.U.F.A. Briefs & Corr.  
1982 - 1984  
1.6 cm of textual records

File consists of correspondence and briefs regarding the Parrott Commission.  
**Note:** Some documents are in French.

IX/C,5 Ministry of Education  
1983  
0.4 cm of textual records

File consists of a draft copy of a reply to the Parrott Report submitted to the Conference of Full Professors of Laurentian University, specifications for an act governing the Proposed New University for North Eastern Ontario and news release.

- IX/C,6      Nipissing Briefs & Corr.  
1982 - 1984  
0.2 cm of textual records
- File consists of a report to the Senate of Nipissing University College by the President.
- IX/C,7      O.C.U.F.A.  
1983  
0.6 cm of textual records
- File consists of briefs submitted by OCUFA to the Parrot Commission and the Royal Commission on the Economic Union and Development Prospects for Canada.
- IX/C,8      Parrott Commission  
1983  
0.7 cm of textual records
- File consists of the Report of the Committee on University Education in Northeastern Ontario (Parrott Commission).  
**Note:** Some documents are in French.
- IX/C,9      Restructuring of Ontario Universities  
1983 - 1984  
0.6 cm of textual records
- File consists of correspondence and memos by OCUFA and OCUA in regard to university restructuring.
- IX/C,10     University of North-Eastern Ontario Info.  
1981 - 1982  
4 cm of textual records
- File consists of correspondence, reports, briefs, and summaries in regard to the University of North-Eastern Ontario.  
**Note:** Some documents are in French.